

## Transcend North Iowa Rules

1. Confidentiality is our highest priority.
  - a. When attending meetings, you implicitly agree to refrain from sharing any personal information about any other attendees, including facilitators, outside the group. If you mention things discussed in the group, do not attach names or recognizable information.
  - b. Members are encouraged to disclose only as much personal information about themselves as they feel comfortable with. If you aren't comfortable using your real name, a false name is fine.
  - c. Do not approach other members outside of the group (including in person, on the phone, through text, or through social media) without explicit permission as they may not be out or may not be comfortable being contacted.
  - d. Photos are not allowed inside group meetings unless everyone involved in the photo has given their express consent. Photos taken in group meetings should not be shared unless given permission by everyone in the photo.
  - e. We will do our utmost to keep your information confidential. However, in the case that we have credible information that a member may hurt themselves or others, we will contact the necessary people to protect the safety of everyone involved. We will attempt to conceal any information that we feel is not absolutely vital to outside contacts.
2. This is a safe space for all members. We will not tolerate bullying, sexual harassment, transphobia, homophobia, sexism, racism, or disrespect of any kind. Discussion is encouraged, and we understand that sometimes discussion will be passionate. However, we ask that you keep disagreements civil and debate on topic, without including personal attacks.
  - a. This is an all-ages inclusive group. Please keep in mind the ages of the members at your meeting before discussing sensitive topics.
  - b. Excessive profanity is discouraged. Please be aware of the comfort levels of those around you.
  - c. Drugs, alcohol, and weapons are prohibited at any group meetings or activities. Do not attend meetings while under the influence of alcohol or illicit substances.
3. Presenting as your identified gender is embraced, but not required. Your comfort is of the utmost importance to us - you will be welcomed regardless of your presentation.
4. Please silence cell phones or other electronic devices before the meeting begins. If you need to take a call, please step outside.
5. Failure to abide by these rules may result in the offending member being asked to leave the meeting or being banned from the group.